

# Pacific Excavation, Inc.

79 N. Danebo Ave. (541)726-7380  
Eugene, Or. 97402 Fax: (541)726-7943

An Equal Opportunity Employer

## APPLICATION FOR EMPLOYMENT

PLEASE PRINT

Date Applied: \_\_\_\_\_

### PERSONAL DATA:

Name	Telephone #(s)	Complete Address
Education (Circle All That apply) High School Diploma   GED   College   Trade School	List Any Degrees	List Any Special Training That Applies

### EMPLOYMENT DATA:

How were you referred to Pacific Excavation?	
What hourly wage are you expecting: \$ _____	Date Available To Start Work: _____
Do you have any hour or day that you cannot work: Explain: _____	Can you provide your own transportation to the jobsite? Yes or No
Position Applying For: (Circle All That Apply)    Operator   Driver   Laborer   Mechanic   Other _____	
Are you currently employed: Yes   No If so, for what company: _____	
Current Duties: _____	
Date Hired: _____ Supervisor: _____	
Current Pay Rate: \$ _____ Can we contact them? Yes   No	

### EXPERIENCE

<u>Circle All That You Have</u> CPR/First Aid   Confined Space Entry   Flagger Card   Competent Person   Other _____
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CHECK THE LEVEL OF YOUR SKILL FOR THE FOLLOWING POSITIONS:

	Excellent	Good	Some	None	Month/Yrs.Experience
<b>OPERATOR:</b>					
Track Hoe					
Dozer					
Backhoe					
Grader					
Loader					
Crane					
Other					
<b>How much experience do you have around the following projects:</b>					
Underground Pipe					
Road Construction					
Building/Site Prep					
Grading					
Clearing					

	Excellent	Good	Some	None	Month/Yrs.Experience
<b>DRIVER:</b>					
Dump Truck					
Truck & Trailer					
Truck & Pup Trailer					
Lowboy					
Water Truck					
<b>How much experience do you have around the following projects?</b>					
Underground Pipe					
Road Construction					
Building/Site Prep					
Grading					
Clearing					
<b>Do you have a current CDL License? Yes or No</b>					
<b>What endorsement do you have?</b>					

	Excellent	Good	Some	None	Month/Yrs.Experience
<b>LABORER</b>					
Pipe Laying in Coffin Box					
Manhole Construction					
Waterline Construction					
Grade Checking					
Rock Grading & Prep					
Concrete Form & Pour					
Other					
<b>How much experience do you have around the following projects?</b>					
Underground Pipe					
Road Construction					
Building/Site Prep					
Grading					
Clearing					

**WORK HISTORY**

List names of employers in consecutive order with present or last employer listed first. If self-employed, give firm name and supply business references. If you worked in any of the positions under another name, please give name(s).

**PLEASE GIVE MONTH AND YEAR**

Employer:	Position Held
Supervisor:	Start Wage:                  End Wage:
Address:	Phone:
Dated Employed - From:	To:
Reason for Leaving:	
Duties:	

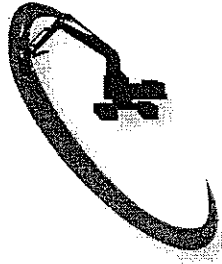
Employer:	Position Held
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Duties:	

Employer:	Position Held
Supervisor:	Start Wage:                  End Wage:
Address:	Phone:
Dated Employed - From:	To:
Reason for Leaving:	
Duties:	

**PLEASE NOTE: WE REQUIRE A PRE-EMPLOYMENT DRUG SCREENING TEST**



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## **AUTHORIZATION FOR RELEASE OF MOTOR VEHICLE RECORDS**

I understand that my motor vehicle record will be ordered periodically to determine my eligibility to drive a company vehicle. In accordance with the Fair Credit Reporting Act, I acknowledge the receipt of the above disclosure and authorize my employer/prospective employer or their designated agent to obtain my motor vehicle record. This authorization is valid as long as I am an employee or employee candidate and may only be rescinded in writing.

\_\_\_\_\_  
Print name as it appears on driver's license

\_\_\_\_\_  
License #

\_\_\_\_\_  
State of License

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**PACIFIC EXCAVATION, INC.**  
Employer

\_\_\_\_\_  
Representative

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

**VOLUNTARY INFORMATION**  
The Information you provide below is voluntary.  
This form is used for research and statistical purposes.

**Ethnic Background (check only one)**

\_\_\_\_ (A) **Asian or Pacific Islander:** Persons having origins in any of the peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

\_\_\_\_ (B) **African American (not of Hispanic origin):** Persons having origins in any of the black ethnic groups.

\_\_\_\_ (C) **Hispanic:** Persons having origins in any of the Mexican, Puerto Rican, Cuban, Central or South American or other Spanish cultures, regardless of ethnicity.

\_\_\_\_ (D) **Native American or Alaskan Native:** Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

\_\_\_\_ (E) **Caucasian (not of Hispanic origin):** Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

**Gender:** \_\_\_\_ MALE \_\_\_\_ FEMALE

**AGE:** \_\_\_\_ 18-24 \_\_\_\_ 25-30 \_\_\_\_ 31-39 \_\_\_\_ 40-49 \_\_\_\_ 50+

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